

SPIASH - a Scottish Plan for Action on Safety and Health 2016 and beyond

**Scottish Plan for Action
on Safety and Health
(SPIASH)**



***SPIASH* - a Scottish Plan for Action on Safety and Health 2016 and beyond**

- **A rolling plan of action to improve occupational health and safety across Scotland**

***SPLASH* - a Scottish Plan for Action on Safety and Health 2016 and beyond**

- **Linked to Scotland's *Fair Work Framework* and the health and safety strategy *Helping Great Britain Work Well***

***SPIASH* - a Scottish Plan for Action on Safety and Health 2016 and beyond**

- **Developed and managed by PHASS - the Partnership for Health and Safety in Scotland**

Why a Scottish Plan? Why now?

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2015 review of the evidence on health and safety in Scotland showed:

- **workplace health and safety is not worse in Scotland overall – risks are the same across GB**

Why a Scottish Plan? Why now?

2015 review of the evidence on health and safety in Scotland showed:

- Scotland's industrial and occupational composition accounts for higher rates of injury in some sectors

Why a Scottish Plan? Why now?

2015 review of the evidence on health and safety in Scotland showed:

- different players and different landscape

Why a Scottish Plan? Why now?

2015 review of the evidence on health and safety in Scotland showed:

- PHASS already established to catalyse specific action in targeted areas in the Scottish context

Why a Scottish Plan? Why now?

2015 review of the evidence on health and safety in Scotland showed:

- **learning from earlier approach in the 2007-08 Scottish Action Plan**

Why a Scottish Plan? Why now?

2015 review of the evidence on health and safety in Scotland showed:

- synergies with Scottish and UK Government strategies

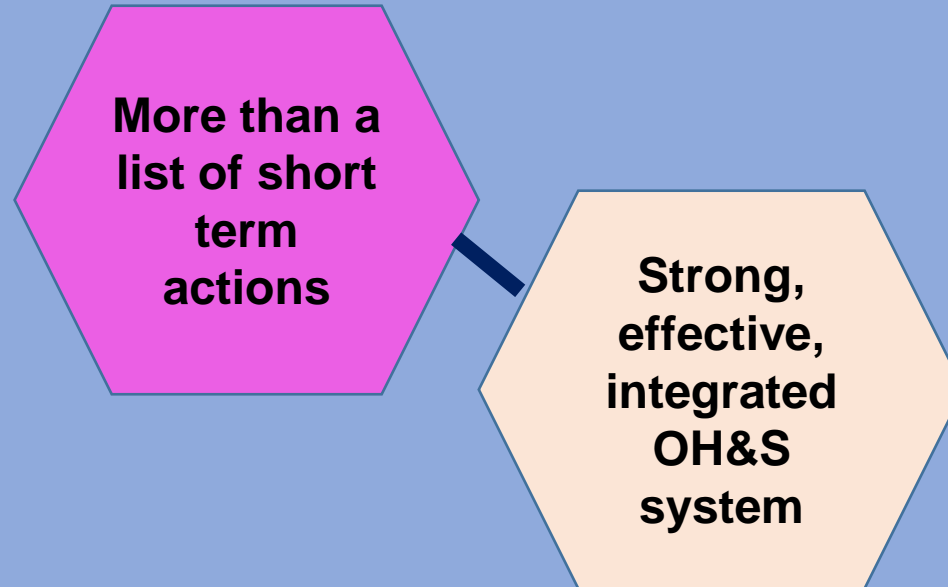
Key characteristics

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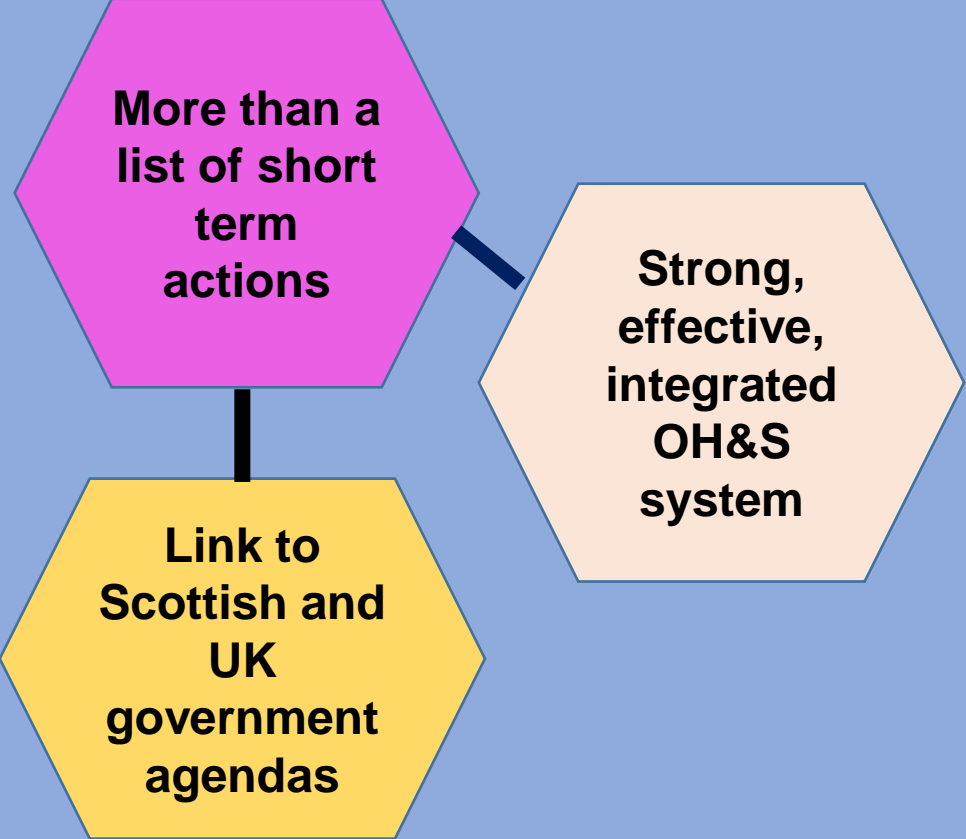


**More than a
list of short
term
actions**

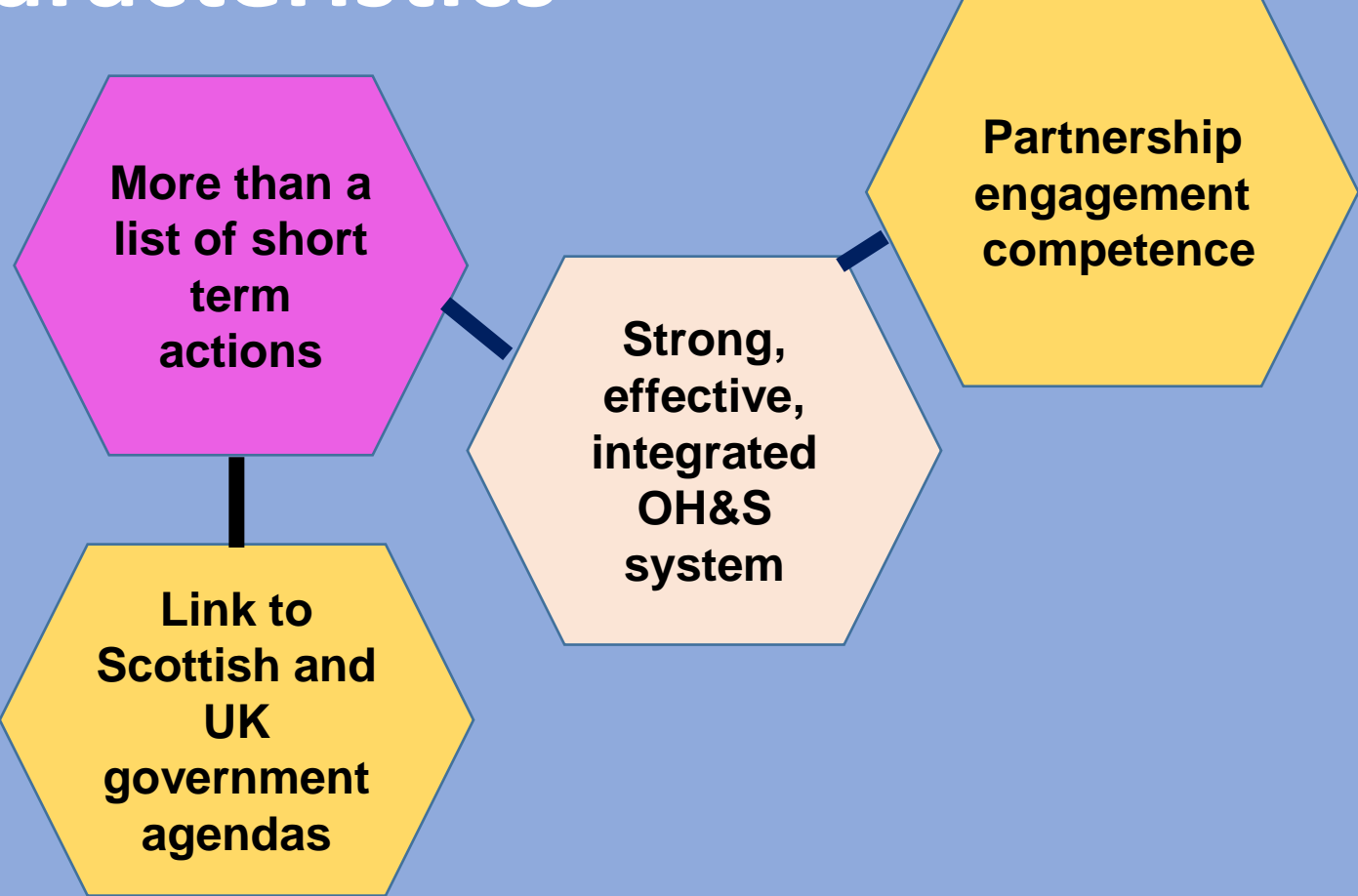
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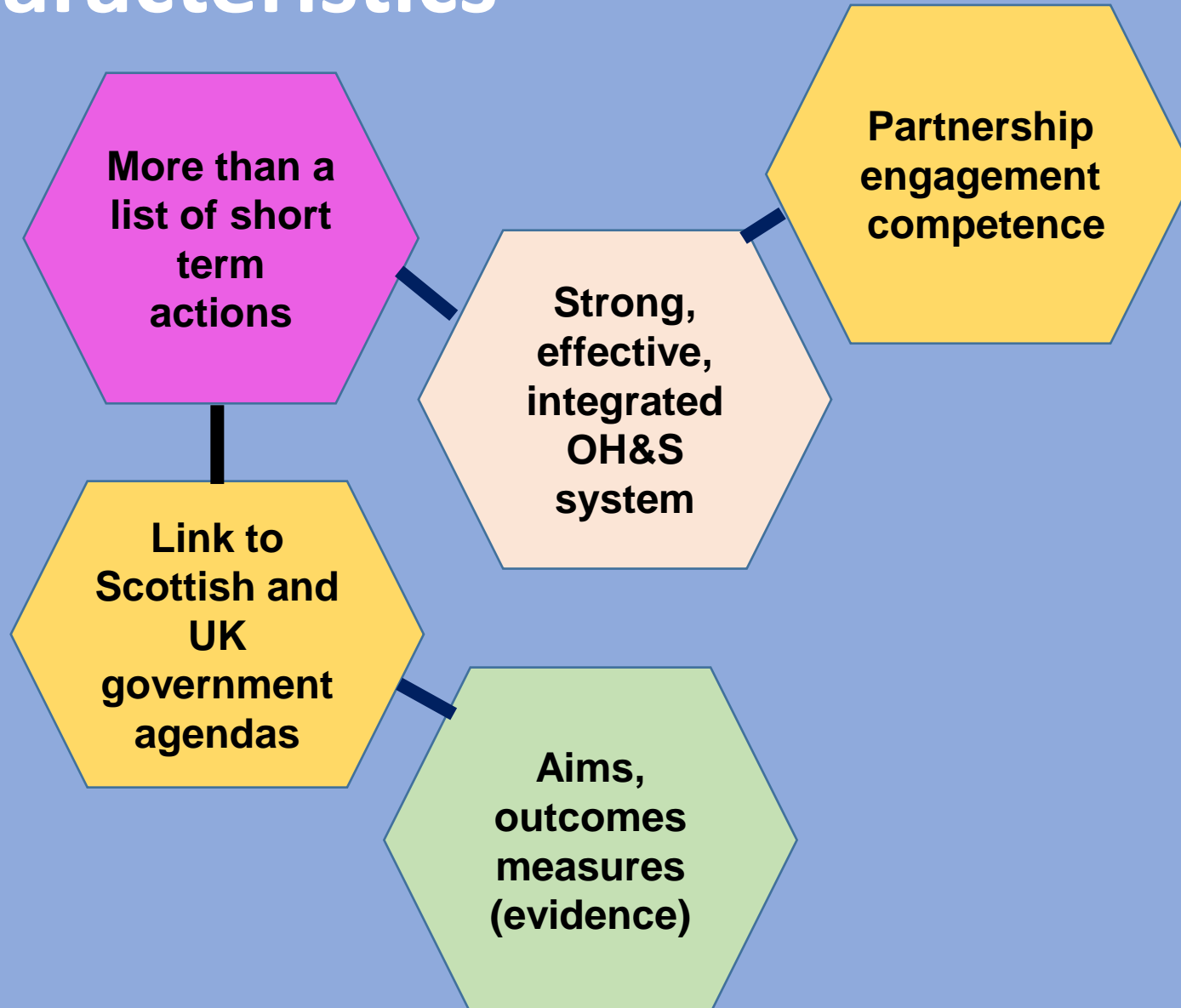
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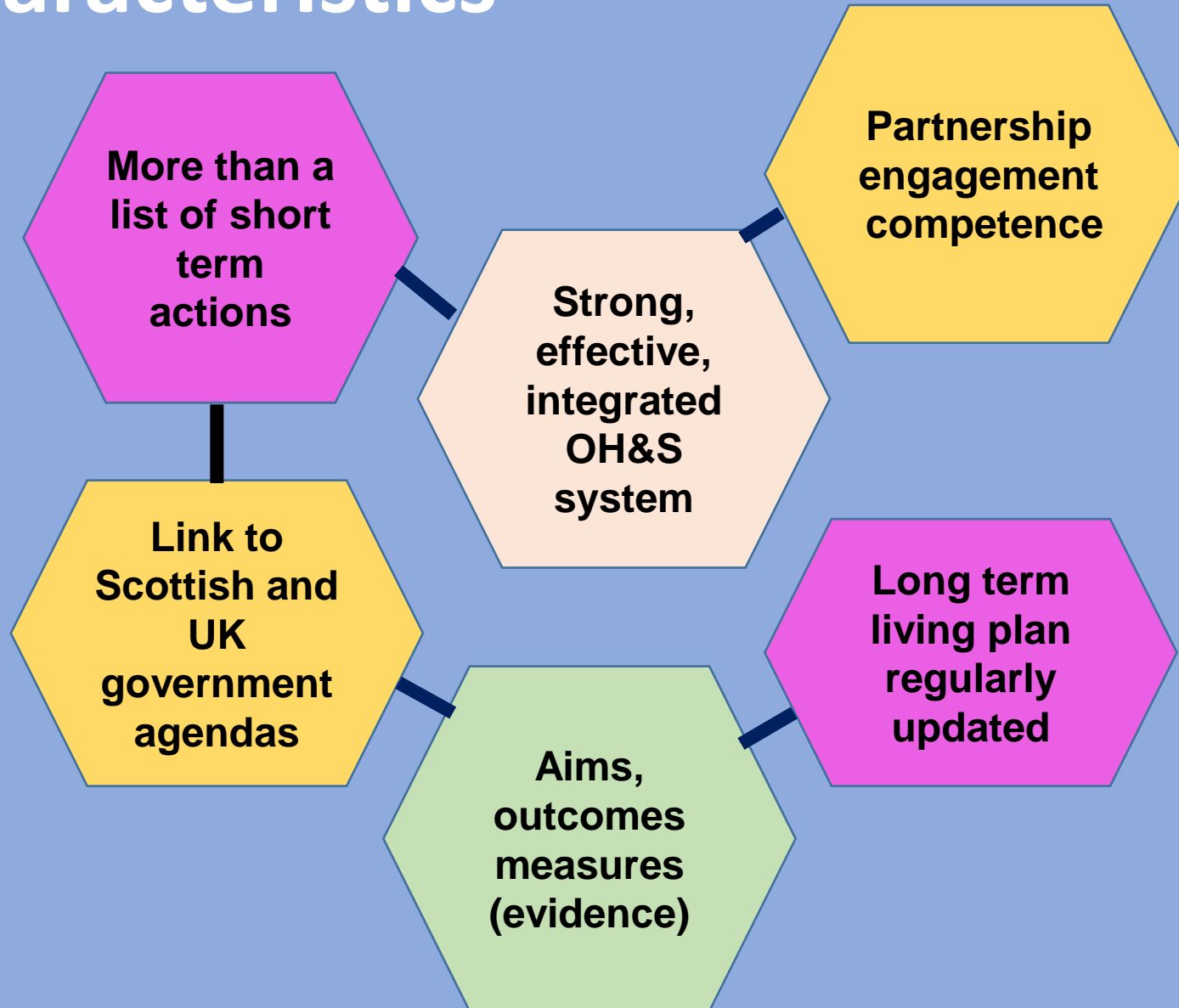
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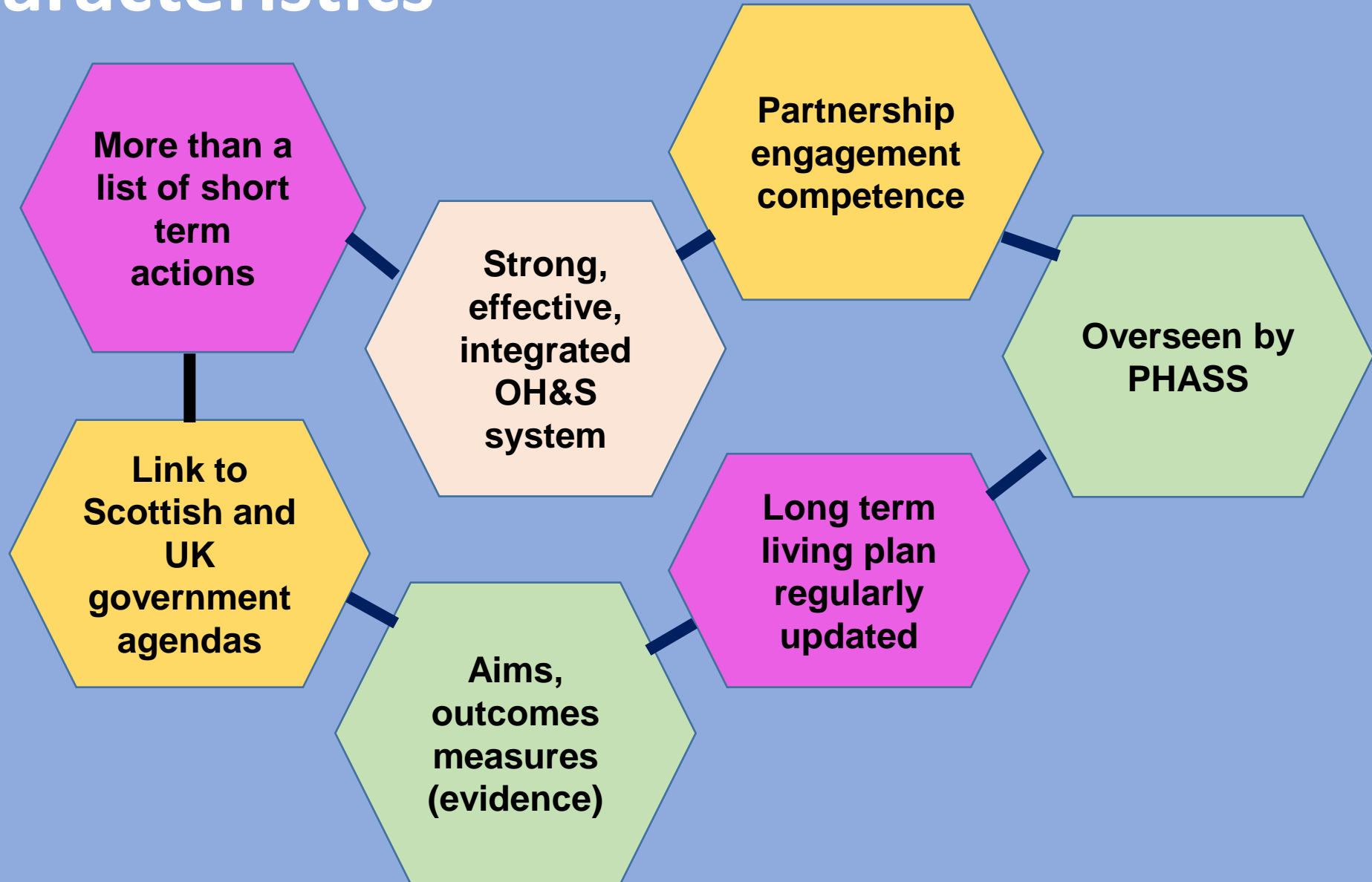
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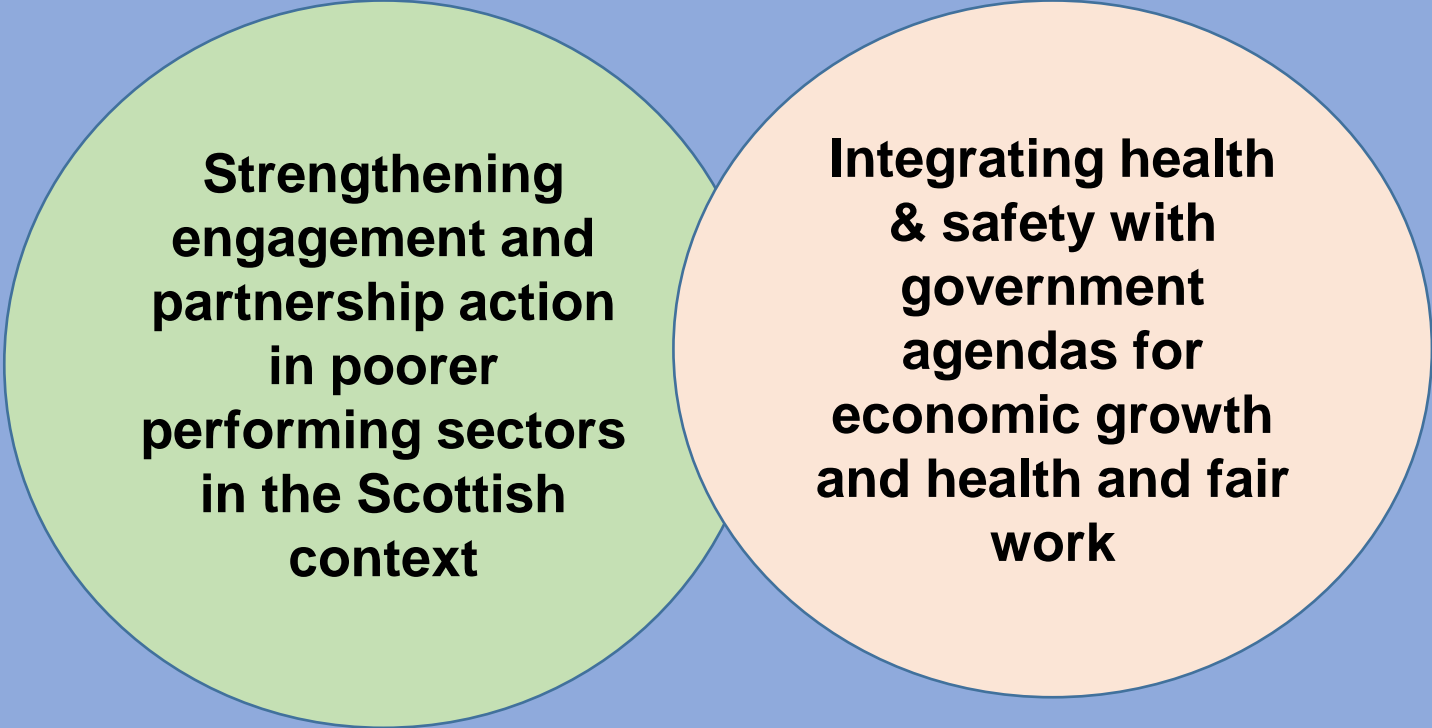
Action under four broad themes

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**Strengthening
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partnership action
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in the Scottish
context**

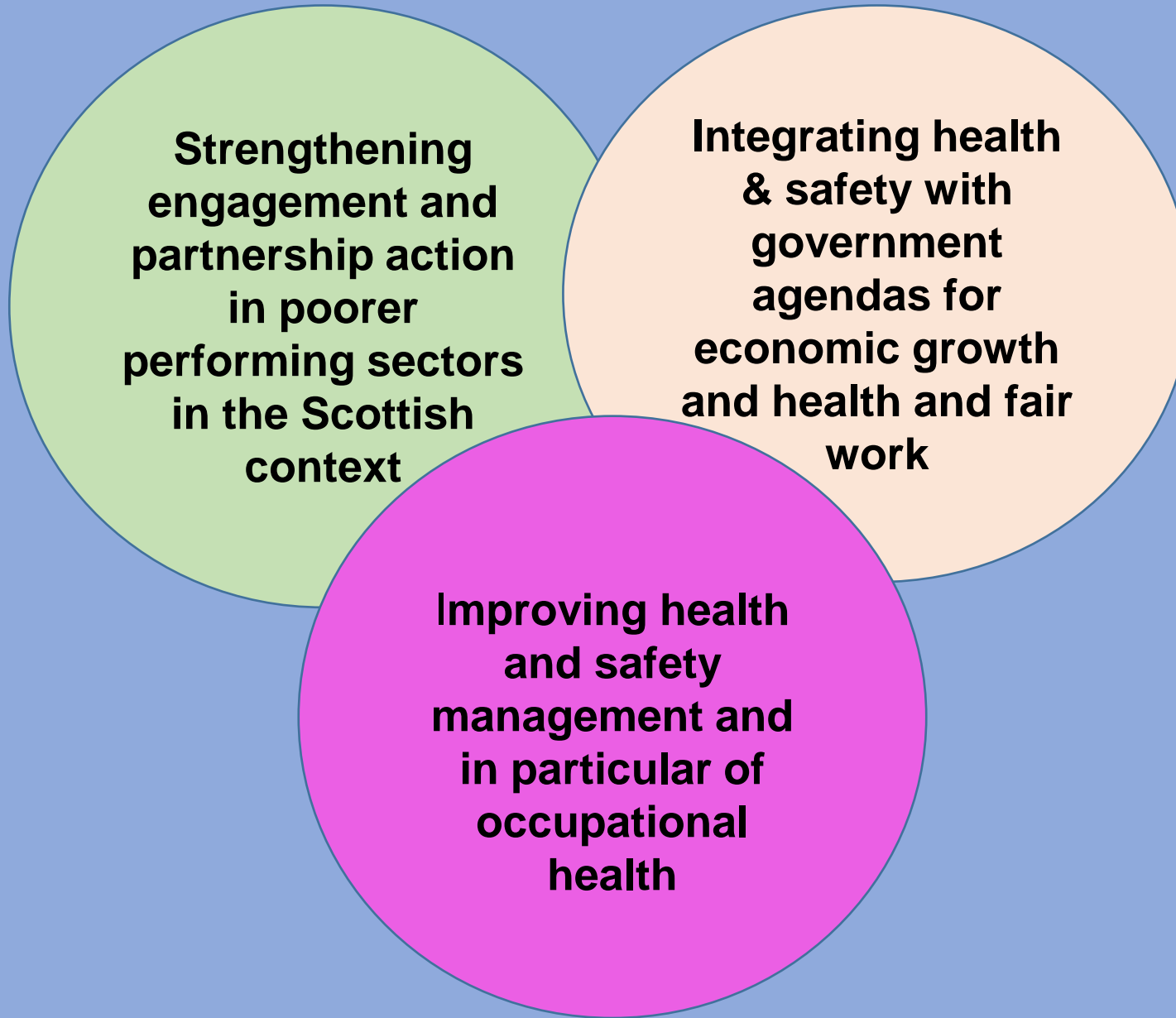
Action under four broad themes



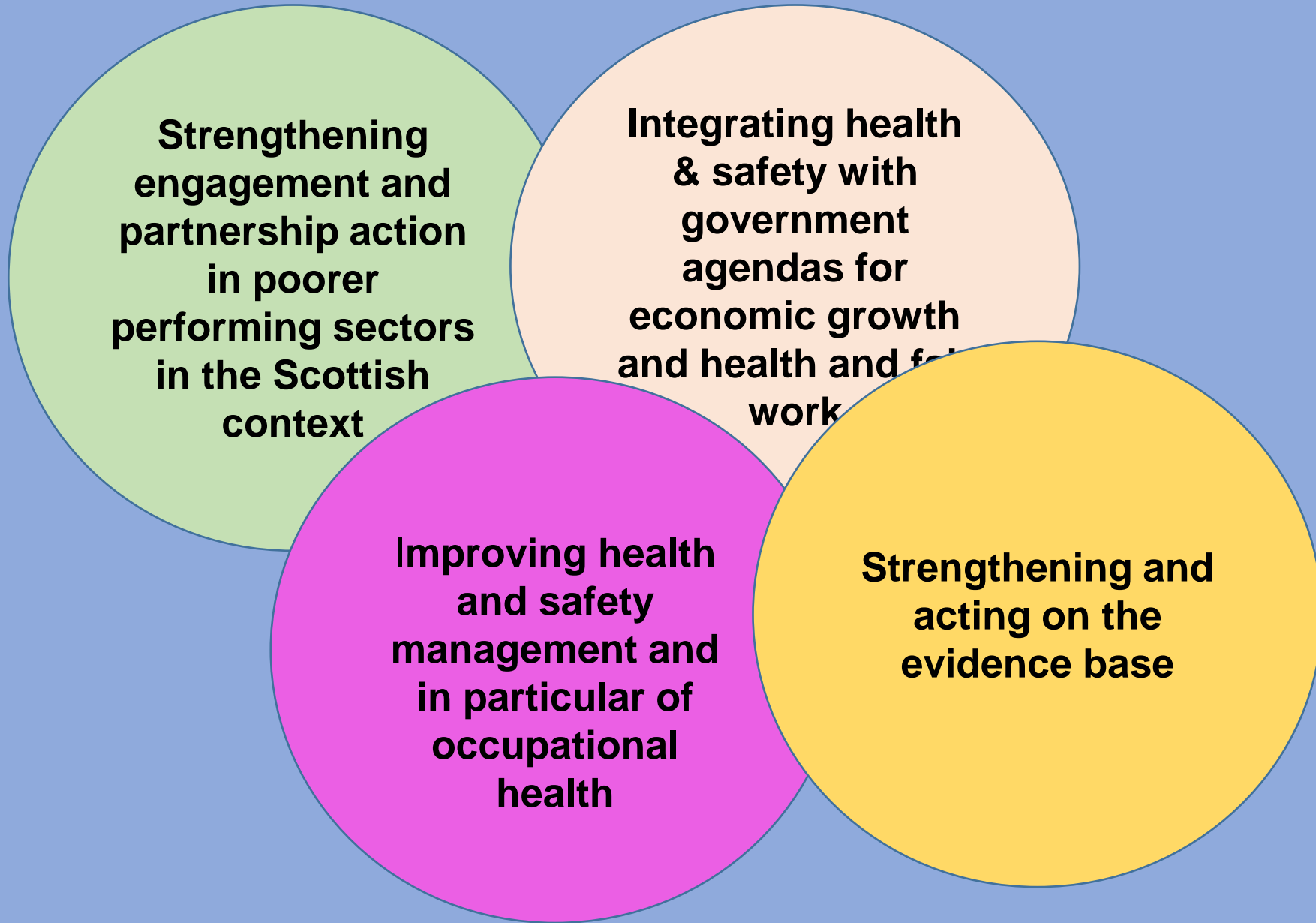
**Strengthening
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**Integrating health
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government
agendas for
economic growth
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Action under four broad themes

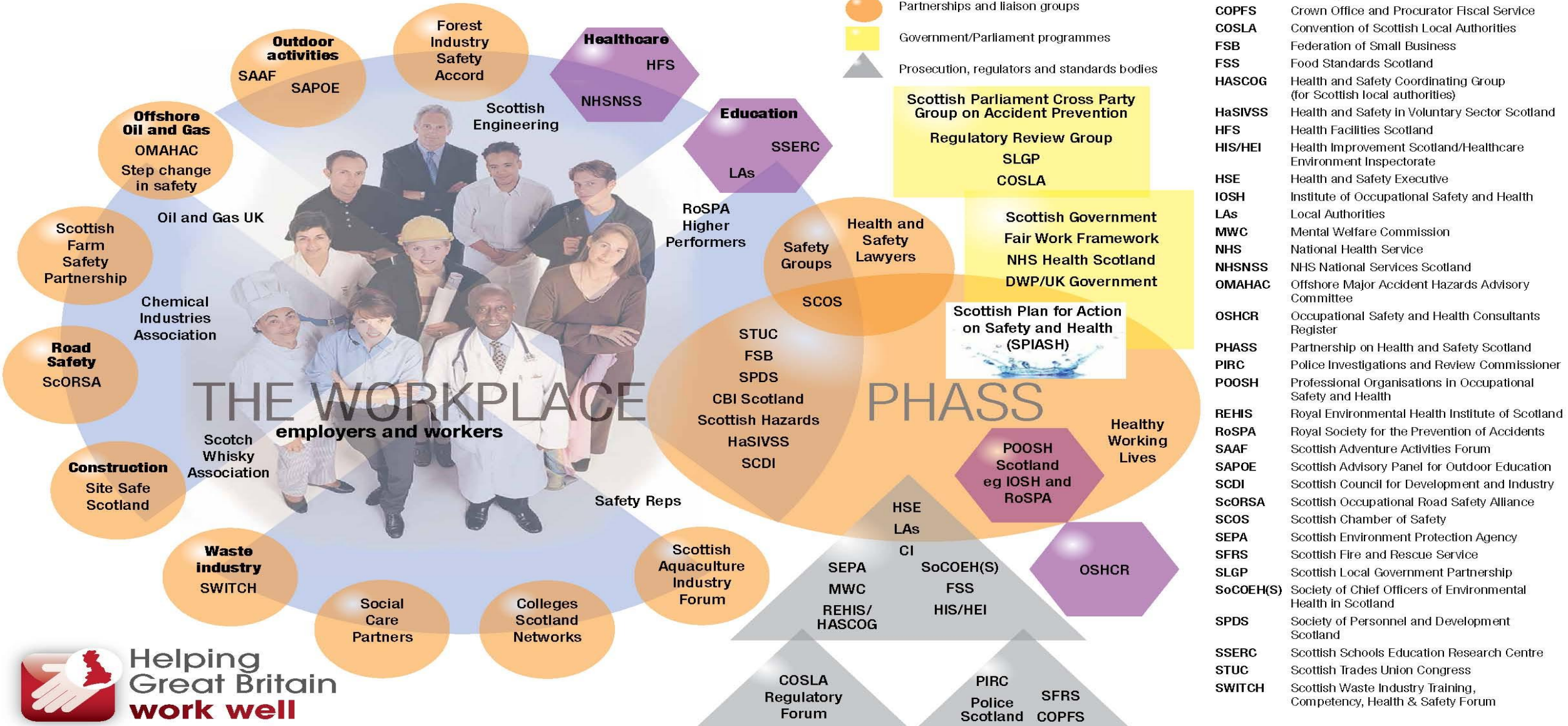


Action under four broad themes



This is where we work

The Scottish health and safety community



Actions

Key Themes

Actions

Actions

Key Themes

Actions

**Strengthening
engagement and
partnership action in
poorer performing sectors**

**Improving management
of occupational health**

**Integrating workplace H&S
with the Scottish Government
agenda for economic growth
health and fair work**

**Developing the evidence
for action**

Actions

- **Facilitating a national OHS adviser network for SMEs**
- **Developing an OH training framework for colleges (agriculture)**
- **Supporting employers on driver health**
- **Reviewing management approaches for mentally healthy workplaces in the NHS**

Key Themes

Strengthening engagement and partnership action in poorer performing sectors

Improving management of occupational health

Integrating workplace H&S with the Scottish Government agenda for economic growth health and fair work

Developing the evidence for action

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- **Reviewing management approaches for mentally healthy workplaces in the NHS**

- **Mapping the health and safety system**
- **Gathering intelligence and soft data**
- **All actions to have evaluation criteria**

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- Creating a Scottish Social Care Partners Forum
- Establishing an industry partnership in a manufacturing sector

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Developing the evidence for action

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- Creating a Scottish Social Care Partners Forum
- Establishing an industry partnership in a manufacturing sector

- Improving worker engagement on health and safety in the waste and offshore oil & gas sectors
- Providing an OHS advice service to homeworkers in social care
- Introducing Worker Safety Advisers in a poor-performing sector

Get involved...

Get involved...



Tell people
about it

Get involved...



Tell people
about it



Help us
work in
partnership

Get involved...



Tell people
about it



Help us
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How best
do we
engage
your
sector?

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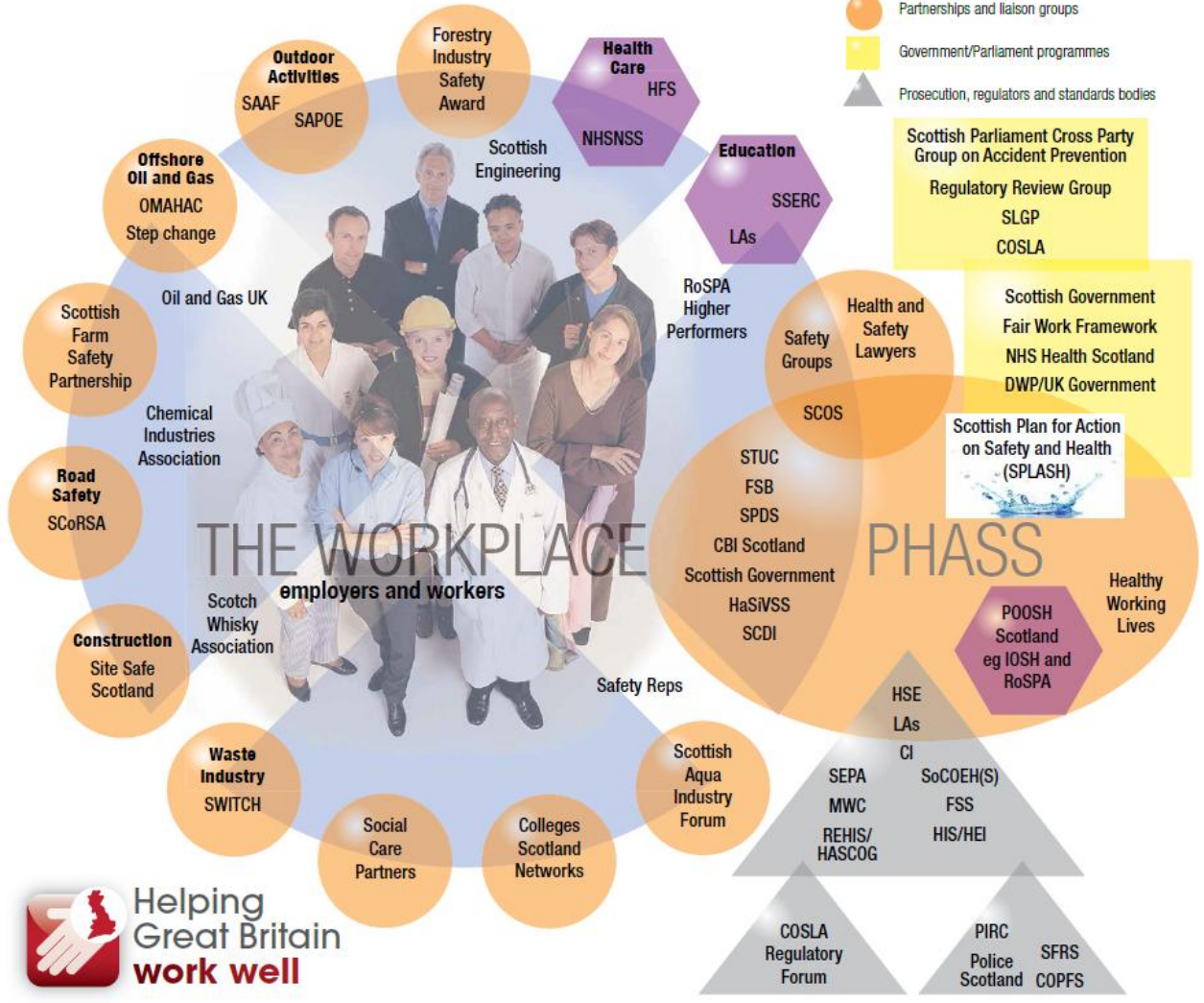
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Be part of it

The Scottish health and safety community



The Scottish health and safety community has a key role to ensure SPIASH is:

Supported
Promoted
Implemented
Included
Learned from
Developed

Contact us via

- Action Leaders
- Healthy Working Lives
- PHASS

For contact details – see leaflet

